

Bartlett Regional Hospital

PHYSICIAN RECRUITMENT COMMITTEE

June 24, 2020 12:00 pm Minutes

Mission Statement

Bartlett Regional Hospital provides its community with quality, patient-centered care in a sustainable manner.

Members Present: Mark Johnson, Chair, Steve Strickler, DO, Lindy Jones, MD, John Raster, MD Chuck Bill, CEO, Kathy Callahan, Dir. Physician Services,

Called to Order 12:05 pm

Mark Johnson called the meeting to order. Mr. Johnson asked Members to review the minutes from the February 24, 2020 meeting. A **MOTION** to approve was made by Steve Strickler, DO seconded by Chuck Bill and approved.

Additions to the Agenda: Medical Oncology, Anesthesia and Neurology

- A. **Physician Needs Assessment:** Mark Johnson asked to have the geographic information corrected. Mark asked the group if they had any comments or concerns about the numbers of specialties and needs that were identified in the Community Needs Assessment Exhibit 2 Physician Staffing Report other than today's agenda topics. He also verified that they had all seen Dr. Catherine Peimann's email with comments following the February 24th meeting. Members had no additional comments.
- B. **OB/GYN :** Chuck reported that Dr. Newbury informed administration that he has been successful in recruiting a partner. BRH will support with relocation and sign on assistance per prior approval of the recruitment committee.
- C. **Oncologic Advanced Nurse Practitioner:** Kathy reported that there are two candidates that are in the interview process and that the decision between them will likely include PCP involvement.
- D. **Medical Oncology:** Discussion about succession planning for the two current medical oncologists who travel to Juneau monthly and what the timeframe should be in searching for a provider. Chuck Bill talked about potential with an affiliation agreement that the BOD is working on that might include a partnership in medical oncology coverage. Dr. Strickler asked if the hospital had looked at partnerships with entities in Anchorage. And Dr. Raster inquired if Dr. Eugene Huang was supportive. Chuck answered yes Dr. Huang is supportive and that there was a group from Anchorage for a brief period that came to Juneau. A **MOTION** to support recruitment of a medical oncologist was made by Dr. John Raster. Seconded by Dr. Strickler and approved.
- E. **Urology:** Chuck Bill informed the group that Dr. Saltzman is relinquishing his office space and has been gone from Juneau for quite some time. He has indicated that he is not closing his practice but with COVID risk he is not sure what level of practice he will have. Staffing Assessment supports 1 FTE. Committee requested that Chuck reach out to Dr. Saltzman and try to obtain a commitment of service to the community and report to the group at the next meeting.

- F. **General Surgery:** Discussion about the replacement needs with the departure of Dr. Jennifer Schmidt who is moving to a locum status rather than a full time provider. Dr. Jones voiced that the ED feels strongly in favor of recruitment. Dr. Raster asked what Dr. David Miller's stance was and Kathy stated that Pre-Covid he was supportive if the hospital and Dr. Ben Miller felt it was needed and that he wanted to be involved in the process. **MOTION** to recommend recruitment of a general surgeon by Dr. Lindy Jones and seconded by Dr. Steve Strickler. Motion Passed.
- G. **Psychiatry:** Chuck gave a report of the ongoing activities of staffing for Psychiatry. Recruitment is ongoing. Committee gave support for continued recruitment.
- H. **Anesthesia:** Discussion of all anesthesia providers from out of community and out of network with insurance companies and problems that arise from these factors particularly during COVID. Committee requested a discussion with Anesthesia and particularly with Dr. Mike Banyas about how the hospital might support the transition to local providers and report back to the committee at the next meeting.
- I. **Neurology:** The need for services has been identified by the primary care providers and Chuck discussed the hospital's exploration of telehealth with Virginia Mason and how this specialty might be able to be satisfactorily served by the affiliation that BRH is working on.

Mark Johnson asked that a meeting be set up in the next 2 months to report back.

Meeting adjourned at 12:59