December 10, 2014

Chuck’s Corner
By Chuck Bill, BRH CEO

As we progress through the holiday season, we should all look for reasons to be thankful and to celebrate each other.

I am extremely thankful to have been selected to lead Bartlett Regional Hospital. We have a great organization that is so fortunate to have a dedicated and talented bunch of employees and physicians. I am constantly reminded by community members and patients about how fabulous our people are!

It was great fun to see so many of the employees’ children at the Foundation’s reception last Wednesday night. A special thanks to Santa and his elves!!

Speaking of the Foundation, that’s another thing I am very thankful for. With a tremendous, dedicated, and energetic Board of Directors, led by Maria Uchytil, they not only sponsored Santa, but also purchased three CCU hospital beds, a pediatric climbing wall, an entertainment cart, and pediatric resuscitation training dummies for the hospital this year. What a great contribution!

To help the Foundation in their fundraising, I have proposed a contest to “Kiss the King” (salmon). One of the lucky contestants will be selected to kiss the fish. Sign up for payroll deduction and you can vote for your choice(s).

It’s all in fun and for a couple of really good causes. You can help the BRH Foundation and/or United Way of Southeast Alaska.

Please see the flyer for details.

Please have a safe and joyous Holiday Season!
Give from the Heart
By Maria Uchytil, Bartlett Foundation

Dear Bartlett Community,

In true Juneau spirit, last week we kicked off the combined Bartlett Foundation and United Way Give from the Heart payroll deduction campaign. I am thankful for everyone who currently donates to Bartlett Foundation through payroll deduction and am looking forward to your continued participation and support!

Giving is easy! If you haven’t had the opportunity to contribute through payroll deductions in the past, I urge you to consider it. When you pledge to Bartlett Foundation or United Way as part of the Give from the Heart payroll deduction campaign, you’re not giving to a big, faceless entity. You’re giving to the place where you work, or to a charity of your choice in our community to help friends, family and neighbors. Together, we can make a difference in our community and our workplace!

And just for the record…I hear from a pretty good source that one of my colleagues in the “Kiss the King” contest recently moved to Juneau just for the opportunity to achieve his lifelong dream to kiss a king. By signing up for payroll deductions of $5 (or more!) per pay period you can help make his dream come true!

For more information about the Give from the Heart payroll deduction campaign, please feel free to contact me at Bartlett Foundation: (463-5704).

Haley Ogoy is a Future Medical Leader

Haley Ogoy, a senior at Juneau Douglas High School and the daughter of our own Felipe Ogoy, attended the Congress of Future Medical Leaders in Washington, D.C. in November.

The Congress recognized honor students in high school who are interested in pursuing careers in various medical fields.

Haley is currently job-shadowing at BRH.

Welcome to Our New Speech Pathologists!
By Mary Skolnik

We would like to introduce our two new speech therapists joining the Bartlett Rehabilitation team.

Marisha Bourgeois came to us as a traveler in May but fell in love with Juneau and decided to sign on permanently! She was born in New Orleans, spent most of her time in Washington DC completing her master’s degrees, one in Arts (dance) and the other in Sciences (Speech Language Pathology). She likes to claim she has mastered both sides of her brain. She is working on developing programs that link movement and language for nonverbal patients. Additionally, she has specializations in cognitive rehabilitation as she is a past instructor of CognitFit through the Multiple Sclerosis Society, as well as an Interactive Metronome provider which improves: attention, language processing, reading and math fluency for pediatric and adults patients.

Adrienne Antoni came to us from Prescott, Arizona. She completed her Speech Language Pathology (SLP) degree in Flagstaff, Arizona and quickly began traveling as a therapist, working in hospitals in Coeur d’ Alene, Tacoma, Phoenix, Anchorage, and Ketchikan. Her specialties are in acute care/rehab settings working with strokes, TBI’s, and swallowing/voice disorders.

Marisha and Adrienne were actually close friends working in Prescott before meeting up in Juneau.

You will often find Adrienne hiking/biking/playing racquetball (she’s looking for challengers) and Marisha taking pictures of her antics.

They both chose Juneau because “you get to live in a community and not just a city. People here are more connected to each other, what they do, and what they eat. Everyone is so active and welcoming”.

Haley Ogoy is a Future Medical Leader

Haley Ogoy, a senior at Juneau Douglas High School and the daughter of our own Felipe Ogoy, attended the Congress of Future Medical Leaders in Washington, D.C. in November.

The Congress recognized honor students in high school who are interested in pursuing careers in various medical fields.

Haley is currently job-shadowing at BRH.

Welcome to Our New Speech Pathologists!
By Mary Skolnik

We would like to introduce our two new speech therapists joining the Bartlett Rehabilitation team.

Marisha Bourgeois came to us as a traveler in May but fell in love with Juneau and decided to sign on permanently! She was born in New Orleans, spent most of her time in Washington DC completing her master’s degrees, one in Arts (dance) and the other in Sciences (Speech Language Pathology). She likes to claim she has mastered both sides of her brain. She is working on developing programs that link movement and language for nonverbal patients. Additionally, she has specializations in cognitive rehabilitation as she is a past instructor of CognitFit through the Multiple Sclerosis Society, as well as an Interactive Metronome provider which improves: attention, language processing, reading and math fluency for pediatric and adults patients.

Adrienne Antoni came to us from Prescott, Arizona. She completed her Speech Language Pathology (SLP) degree in Flagstaff, Arizona and quickly began traveling as a therapist, working in hospitals in Coeur d’ Alene, Tacoma, Phoenix, Anchorage, and Ketchikan. Her specialties are in acute care/rehab settings working with strokes, TBI’s, and swallowing/voice disorders.

Marisha and Adrienne were actually close friends working in Prescott before meeting up in Juneau.

You will often find Adrienne hiking/biking/playing racquetball (she’s looking for challengers) and Marisha taking pictures of her antics.

They both chose Juneau because “you get to live in a community and not just a city. People here are more connected to each other, what they do, and what they eat. Everyone is so active and welcoming”.

Haley Ogoy is a Future Medical Leader

Haley Ogoy, a senior at Juneau Douglas High School and the daughter of our own Felipe Ogoy, attended the Congress of Future Medical Leaders in Washington, D.C. in November.

The Congress recognized honor students in high school who are interested in pursuing careers in various medical fields.

Haley is currently job-shadowing at BRH.

Welcome to Our New Speech Pathologists!
By Mary Skolnik

We would like to introduce our two new speech therapists joining the Bartlett Rehabilitation team.

Marisha Bourgeois came to us as a traveler in May but fell in love with Juneau and decided to sign on permanently! She was born in New Orleans, spent most of her time in Washington DC completing her master’s degrees, one in Arts (dance) and the other in Sciences (Speech Language Pathology). She likes to claim she has mastered both sides of her brain. She is working on developing programs that link movement and language for nonverbal patients. Additionally, she has specializations in cognitive rehabilitation as she is a past instructor of CognitFit through the Multiple Sclerosis Society, as well as an Interactive Metronome provider which improves: attention, language processing, reading and math fluency for pediatric and adults patients.

Adrienne Antoni came to us from Prescott, Arizona. She completed her Speech Language Pathology (SLP) degree in Flagstaff, Arizona and quickly began traveling as a therapist, working in hospitals in Coeur d’ Alene, Tacoma, Phoenix, Anchorage, and Ketchikan. Her specialties are in acute care/rehab settings working with strokes, TBI’s, and swallowing/voice disorders.

Marisha and Adrienne were actually close friends working in Prescott before meeting up in Juneau.

You will often find Adrienne hiking/biking/playing racquetball (she’s looking for challengers) and Marisha taking pictures of her antics.

They both chose Juneau because “you get to live in a community and not just a city. People here are more connected to each other, what they do, and what they eat. Everyone is so active and welcoming”.

Bartlett Regional Hospital
Both are certified in Lee Silverman Voice Treatment LOUD, the most research-based approach for individuals with Parkinson’s Disease and other neurological conditions.

With the addition of these two full-time positions, our facility will be able to offer consistent treatment for children and adults. A few examples of areas they treat are:

- Developmental Disabilities
- Stroke
- Brain Injuries
- Voice
- Autism
- Swallowing (dysphagia)
- Neurogenic Disorders
- Speech Delays
- Language Delays

We are excited to have these new additions to our team and look forward to expanding our services and educating staff, family, and the community that Speech Language Pathology is so much more than just speech.

Compliance Corner
By Sara Parker

Patient Ethics Consult

Did you know that you can request a Patient Ethics consultation?

If you feel that you have identified an ethically challenging situation with regard to patient care, please contact Sara Parker (Compliance / Risk Manager, ext. 8718) or Betty Stidolph (Case Management Director, ext. 8585), co-chairs of the Patient Ethics Committee.

Even in urgent situations, the Committee can assist employees, patients, or physicians in reviewing ethically sensitive situations.

Compliance Hotline: 796-8618

HR Notes

End of Year – Personal Leave (PL)
Refer to Health Care Unit 2201
Section 17.06 Usage Requirements

If an employee does not take a total of 120 hours of personal leave (or the proportionate amount for part-time employees) in a calendar year, the difference shall be canceled without pay unless the employee’s supervisor certifies in writing that there was no opportunity to take the mandatory leave, in which case it will remain in the employee’s accumulating balance subject to the accrual limit in Section 17.08.

Refer to Health Care Unit 2201
Section 17.08 Limits of Accrual
No employee shall be allowed to carry over more than 750 hours of personal leave to the next calendar year. Accrued, yet unused, personal leave in excess of this limit shall be paid out to the employee at his/her present base rate of pay on the first pay period in January of each year. This provision does not eliminate the mandatory use of personal leave as provided for in section 17.06 of the ILWU contract agreement.

Casual Patient Observers
*WANTED*

Are you a Casual Employee? Are you available for more hours?

BRH needs casual employees to become patient observers. If you’d like more hours to increase your paycheck, this is your opportunity!

Follow this process to get started:
First, notify your home department manager that you are interested in “floating as a patient observer”. Your home department manager must approve this request as the required training hours are charged to your home department.

Go to our new website [http://www.bartletthospital.org/staff-portal.aspx](http://www.bartletthospital.org/staff-portal.aspx) and submit your internal employee application for consideration.

If you are selected, and have received departmental approval, you will complete the required training:

- 1:1 Sitter Orientation/Competency (Swank Health) (~30 minutes)
- BLS/CPR class (up to 4.0 hours)
- CPI class (up to 6.5 hours)
- BERT class (up to 3.0 hours)

Upon successful completion of the required training, Staff Development will notify Human Resources and HR will assign a secondary job code for you in Meditech. Then, you will be placed in the Casual pool of Patient Observers.

Stay Safe This Winter with These Emergency Tips

- Stock food that needs no cooking or refrigeration and water stored in clean containers.
- Ensure that your cell phone is fully charged.
- When planning travel, be aware of current and forecast weather conditions.

Keep an up-to-date emergency kit, including:
- Battery-operated devices, such as a flashlight, a National Oceanic and Atmospheric Administration (NOAA) Weather Radio, and lamps
- Extra batteries
- First-aid kit and extra medicine
- Baby items
- Cat litter or sand for icy walkways
- Extra pet food

Thanks from the UAA School of Nursing!
By Justine Muench, Assistant Professor UAA School of Nursing

Hello, I would like to say “Thank you” to Bartlett Beginnings for the professional staff who worked alongside the UAA AAS Nursing Students this fall semester. Each student had 20-plus hours in OB working with the OB staff and myself with vaginal labor and deliveries, newborn care, and patients undergoing a cesarean birth.

The nursing staff demonstrated evidence-based practice, early bonding in the OR and early breastfeeding and were always available to answer questions, assist the nursing students and myself.

The students were impressed with how quickly patient care can change in OB, similar to the ED and the quick action taken with a high level of expertise in all situations.

We are grateful for the ongoing support provided by Bartlett Regional Hospital staff and management in providing clinical experiences for the Juneau cohort.