December 2, 2016

End of Year Giving for Good

Hi everyone,

It is that time of year again when we remind you to renew your support for the Bartlett Foundation and the United Way. You can show this support with a regular payroll deduction or by writing a check.

Again, this year, there will be a $500 Home Depot gift card awarded to one employee participating in either the United Way or with the Bartlett Foundation.

Checks or renewed payroll deduction forms should be submitted to Tracy Olson by December 31, 2016.

The winner of the card will be drawn from those participating.

Thanks for supporting our community!

Chuck Bill

Workplace Giving Campaigns

Give From the Heart

Payroll Deduction Donations

Hospital employees are an important part of the communities where they live and work. You make our local community a better place to live through the work you do at the hospital! The Bartlett Foundation is committed to making your workplace a better place by providing resources that would not otherwise be available. You can invest in your workplace by contributing directly to Bartlett Foundation through payroll deduction donations.

Our theme this year is once again Give from the Heart. Your investment, small or large, makes a difference in helping improve healthcare in our community. An investment of $5 a pay period can make a huge impact in the lives of others by helping the Foundation with its mission to provide resources to enhance and support quality healthcare for Bartlett Regional Hospital.

Together we can make a difference in our community and hospital by pledging your donation to Bartlett Foundation. For more information about the Give From the Heart payroll deduction campaign, contact Maria Uchytäl at Bartlett Foundation (463-5704). Your gift must be renewed every year, so please fill out a pledge form if you wish to continue previous payroll deductions to Bartlett Foundation.

Here’s how it works:
- Sign up for a payroll deduction of at least $5.00 per week to Bartlett Foundation by December 31, 2015.
- Fill out the form below and return it to Tracy Olsen in the Payroll Office.

You will then be entered to win the Home Depot gift card.

A Note from United Way

United Way of Southeast Alaska provides financial support to 35 nonprofit partner agencies across the region.

For details on the priorities and
principles of United Way of Southeast Alaska, please see their website FAQ page:  
http://www.unitedwayseak.org/frequently-asked-questions

United Way makes the act of donating easy and concise by providing employees the option to contribute directly through payroll deductions.

Pledge payroll deduction forms will be distributed to each department manager along with this year’s campaign brochure, which lists all current nonprofit partner agencies. You can pick up a pledge form your department manager or Tracy Olson in Human Resources. Forms and brochures are also in the box outside Katie Bausler’s office in Medical Arts 103.

Please note, United Way will ensure your donation gets to whichever nonprofit you prefer, even it is not a current partner.

Please also note, you can donate to United Way any time of year, not just over the holidays. The United Way accepts donations throughout the year via cash, credit card, or check. Payroll deduction agreements are good for one calendar year.

Questions?

Sara Truitt / Resource Development Director / United Way of Southeast Alaska 
3225 Hospital Drive, Suite 106, Juneau, AK 99801 / (907) 463-5530

United Way fights for the health, education and financial stability of every person in every community

www.unitedwayseak.org
staff@unitedwayseak.org

Find us on Facebook

Bartlett Employees who sign up for payroll deduction for United Way or the Bartlett Foundation by Dec. 31, 2016 are eligible to win a $500 gift card to Home Depot. Fill out a pledge form and turn it in to Tracy Olson in Human Resources by December 31st to be eligible.

**Tis the Season for Drives!**

**Food Drive**

The annual Case Management food drive is well underway, “and Helping Hands picked up the first (impressive!) collection today,” says Holly Cockerville. “Thank you for your generosity.”

The familiar gift-wrapped boxes are distributed throughout campus, along with designated signage.

Case Management unloads the boxes regularly in the weeks leading up to Christmas, and stores your donations of non-perishable (“shelf stable”) items for Helping Hands of Juneau, who comes to pick up the donations for their food bank—which is a significant resource for those in need in our community.

Please keep those non-perishable food items coming, please be mindful of expiration dates. **Last collection will be Friday, 12/23/16.**

**Gift Drive**

The Employee Engagement Committee is collecting new, unwrapped gifts for all ages, infants to adults. Gifts include toys, clothing, blankets, bath stuff, basic essentials and food. Donations will be distributed to the Glory Hole, St. Vincent’s, Salvation Army, Haven House, and AWARE. Please drop off in Executive Assistant Toni Petri’s office, room 313, Administration Building.

**Sock Drive**

The Rainforest Recovery Sock Drive is underway. Donation boxes are located at the hospital...
front entrance and the Rainforest Recovery lobby. As the holidays approach, let’s **GIVE WARMTH** to those in need! Please Donate New Socks (for adults).

All donations go to Bartlett Regional Hospital’s Emergency Service Program the Emergency Services Program (ESP) provides a safe environment to those intoxicated but not experiencing withdrawal symptoms. In ESP, individuals can rest until capable of self-care. ESP staff are able to monitor vital signs and transport impaired persons to their home, a safe environment, or to and from public treatment centers.

**Santa is Coming!**

Bartlett Foundation’s Annual Reception and Visit with Santa will be on **Thursday, December 8**. Santa and his elves are looking forward to visiting with children and the Café staff will have a wonderful and tasty variety of holiday treats!

If you’re bringing a child, please let me know the child’s age and gender and I’ll be sure to let Santa know!

We will kick-off the celebration with the tree lighting in the lobby at 4:15 pm. We’ll then relocate to the Café for the Reception and visit with Santa from 4:30-6:30 pm.

The Foundation’s staff and Board of Trustees is looking forward to the holiday season and celebrating the work each one of you does in ensuring our hospital provides compassionate, safe and quality patient-centered care to our community.

Thanks for the work you do! Family and friends are always welcome; we look forward to celebrating with you on December 8!

**-Maria Uchytíl, muchytíl@bartletthospital.org**

**SAVE THE DATE**

**HOLIDAY OPEN HOUSE POTLUCK PARTY, TUESDAY, DECEMBER 20TH, 2-4 P.M. CAFETERIA**

**SHOUT OUT!**

Extra thanks to Shawn Nolan, Bartlett Hospital Grounds Keeper, for his hard work and creativity in making the hospital buildings and grounds extra “Christmassy” with all of the decorations and lights.

**-Kelvin Schubert**

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**Meditech Turns One**

December 1 marks the one year anniversary of Going Live with Meditech 6.14. December 1, 2015 was our Go Live date. Staff have done a fantastic job learning a new system – I think kudos are definitely in order!

**-Kirsten Kincaid “KK”, RN**

Nurse Informaticist

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**Healthy Holidays Campaign**

Community Relations and Food and Nutrition Services are collaborating on a Healthy Holidays campaign in Juneau radio, print, web and social media. The campaign is highlighting healthy eating, drinking and exercising habits that can help prevent chronic
The Food and Nutrition Services Department would like to thank everyone who responded to the survey regarding foods served in the cafeteria. We received nearly 100 responses! We appreciate hearing your fantastic ideas regarding what YOU want to see served in the cafeteria. Some of the themes that we extracted from the survey include requests for increased variety of items and an increased emphasis on healthy foods. You may have already noticed some great changes as a result of this feedback at the salad bar. Also, there was a lot of positive feedback about the quality of customer service. Our Food Services Team does a great job! They shine in providing high quality customer service. Additionally, I would like to acknowledge Annette Coyle for her fantastic work on this project. As always, thank you all for your patronage!

-Kari Natwick, RDN, LD
Director of Food and Nutrition Services

Thank you for responding to Food Services Survey

On behalf of the Employee Engagement Committee...

Hey all you sports fans, November 4th we kicked off “Sports Jersey Fridays.” Wear your team jersey Fridays through Super Bowl week, and our 2nd annual dip/sauce/chili cook off!!! Sport any sports jerseys/attire, including local teams... Go Falcons, Go Bears!!

Comedy with Club Baby Seal, December 17, 9 p.m. Goldtown Theatre

Tickets are going fast for the next public performance of a local comedy collective known as Club Baby Seal, and spearheaded by Information Services support specialist Brady Ingledue. The group, made of three men and two women, made their debut at the Goldtown Theatre October 15 to a sold out crowd. Checkout the interesting feature story on the group in the Nov.30-Dec.6 issue of the Capital City Weekly. http://www.capitalcityweekly.com/stories/113016/ae_1271602129.shtml
And get your tickets at this link https://squareup.com/store/club-baby-seal

Karen White was selected “Nurse of the Year” in the “Leadership Nurse Manager” category at the 13th annual March of Dimes Alaska Nurse of the Year Awards in Anchorage in November. Janell Meade was nominated in the same category. The event took place Friday, November 18 at the Dena’ina Center. RNs working at all staff levels in Alaska were honored in 16 categories surrounded by their peers; nursing professionals who every day set the standards for outstanding patient care. Ninety-eight nurses statewide were nominated. Professionalism and exceptional care are exactly what the Nurse of the Year Awards celebration is about. The atmosphere was charged with anticipation and joy as the honorees were announced.

Karen White (R) is the Bartlett Beginnings Director and Janell Meade (L) is Clinical Assistant Manager at Rainforest Recovery Center. (photo by Sally Schneider)

Welcome!

I am pleased to announce that Ian Niecko has been selected as the Director of Rainforest Recovery Center at Bartlett. His first day of employment will be January 9th.

Ian comes to us from JAMHI as the Clinical Case Manager and has been responsible for working with clients through treatment plan reviews, readiness groups, grant writing, and work with co-occurring disorders. Prior to JAMHI, Ian spent several years working in behavioral health with the Yukon-Kus kokwim Health Corporation (YKHC).

Ian is currently a Doctoral candidate through Alaska Pacific University in Counseling Psychology; he further holds a Masters of Divinity as well as a Bachelor of Science in Education. This varied perspective, combined with his leadership, mentorship, and administrative skills, has combined to make him an excellent choice for RRC. Most importantly, Ian is dedicated to patient focus, staff development, and towards improving relationships and collaboration with other agencies and stakeholders in the greater southeast community.

Ian is enthusiastic and eager to begin his new role. Please help me in welcoming him to Bartlett and the RRC team.

-Sally Anne Schneider, MS, Chief Behavioral Health Officer

Fleece Vests – It’s chilly out there! HR has cozy bright blue vests for only $10 each. We have a variety of sizes available (S-3XL).

Stay Warm and Represent!
Human Resources Technician Rick Morrison models a Bartlett Fleece Vest.

Congratulations to Karen and Janell!!
Regional Hospital, Quality in Community Health Care vest.

NEW EMPLOYEES!

November 21, 2016

Christina Hotka – CN III, Medical & Surgical
Richard Janik – CN III, Emergency
David Jacob – Residential Aide I, Rainforest Recovery Center
Samantha Harrison – PRN II, Critical Care Unit
Dana Gower – CN II, Same Day Care, Surgical Services
Frank Johnston – Biomed Tech II, Facilities
Alyssa Fitzgerald – CN I, Mental Health Unit
Maleny Villagomez – Residential Aide I, Rainforest Recovery Center

Certification Pay – Deadline Reminder

Do you plan on submitting a certification for bonus pay? Deadline to get a copy to HR is December 31.

Certification Pay details can be found in the Union contract and we also honor it for non-union employees:

11.13 Certification Pay. In recognition of excellence in their respective specialties, annually, on the first pay period in February, the Hospital shall, according to the following schedule, pay a bonus to any employee who has worked 312 or more hours within the previous calendar year (excluding temporary employees), and who currently holds certification based on the following minimum criteria described below as determined by the panel.

- Examination by the certifying body of a nationally recognized job related specialty organization
- Certification expenses are borne by individual
- Certification is not required by current job description
- Certification as a result of basic education for the job does not qualify
- Changes in certification pay eligibility will be affected by Federal & State law and regulatory agencies
- The certification must be periodically renewed

A five member panel including two Union employees will be appointed to determine whether the certification meets the above criteria. Each year new certifications and those which have changed status will be considered by the panel. In order to receive this bonus, the employee shall provide to the Hospital a copy of certification prior to January 1st of the first year holding such certification and then only after renewals. This annual certification shall be paid to the employee for the respective length of certification.

First Certification - $400.00
Second Certification - $350.00
Third Certification - $250.00

Use that Personal Leave!

Have you been a full or part-time employee since January 1? If so, do you plan on using at least 120 hours (pro-rated for part-time) of personal leave by December 31? Make your plans now or talk to your supervisor!

Great Job CCU!

Congratulations to the CCU nurses for their excellent bedside medication scanning. CCU nurses scanned 97.4% of the medications they gave in October! Bedside medication scanning is a meaningful use requirement and helps ensure the 5 rights of medication delivery to help keep our patients safe and reduce medication errors. They have all done a great job. I would also like to thank the pharmacy staff for working with us to ensure that medication labels can be scanned properly.

-Audrey Rasmussen, RN, CCRN
Clinical Assistant Manager, CCU