

Bartlett Regional Hospital

3260 Hospital Drive, Juneau, Alaska 99801 907.796.8900
www.bartletthospital.org

**Bartlett Regional Hospital
Board of Directors
Minutes
March 30, 2015**

Called to order at 12:10 by Bob Storer

Roll call

Present

Bob Storer, President

Nancy Davis, Vice-President

Linda Thomas

Brenda Knapp

Kristen Bomengen, Past President

Mary Borthwick, Secretary

Lauree Morton

Mark Johnson

Absent

Alex Malter, MD

Others present

Chuck Bill, CEO

Toni Petrie, Executive Assistant

Mila Cosgrove, HR

Public participation – None

CEO performance goals – Mr. Storer said this meeting is to set the goals for the Chief Executive Officer, Mr. Bill, then in April to set criteria for the bonus for the first year. In May will be his performance evaluation.

Ms. Cosgrove handed out three documents. One was the CEO performance goals that were previously approved.

Mr. Storer asked what issues we want to articulate to give Mr. Bill insight on and how he will be evaluated for his bonus.

Ms. Borthwick said she would like it to include showing a vision of the future.

Ms. Davis said it should also include accountability and a plan of corrective action for items that don't get accomplished.

Ms. Knapp said it should also include handling unusual situations and responding to the unexpected.

Ms. Morton said she doesn't want to measure on the unexpected. She would like to see something on the overall running of the hospital.

Ms. Bomengen said it should include something about what the needs of the Board might be to run more efficiently. Focusing on the strategic planning and guidance of developing a future.

Ms. Thomas said she would like to see it well defined and measureable. Long term financial plan (3 years) with assumptions and what could make significant differences, also what could help drive additional revenue in the community.

Mr. Storer said the plan of where we go from here, is to work on the criteria. He recommended the Chair of Quality, Planning, and Finance (Mr. Johnson, Ms. Thomas, and Ms. Morton), work with Mr. Bill on this.

Ms. Davis said we need to have ongoing dialogue and get information on what rises to the top of the CEO's priorities.

Ms. Cosgrove talked about the timeline for this process and said she would email that out to the Board.

There will be follow-up at the May board meeting.

Adjourned at 1:00 p.m.